

Exceptional Teamwork

These programmes are individually designed for operational teams who need to increase their performance, for whatever reason. They are practically based and carefully targeted interventions which can help teams to

- Understand the complexity of working together in a variety of ways
- Discover and remove the blocks which are preventing better team performance
- Sustain a team atmosphere where people willingly deliver more
- Respond to ever-increasing demands
- Handle a variety of goals, some of which are moving
- Appreciate and deal with conflict
- Deliver against ever more demanding business objectives

They are suitable for teams of between eight and twenty people.

By interviewing the team leader and key members of the team, we first get a clear picture of the current situation, and the business needs which drive the need to increase the performance of the team. We then design an appropriate and relevant intervention based on the team and organisational needs.

Features

- Based on our unique model of psychological fitness in teams
- Uses our Learned Powerfulness® process
- Tailored to the team's needs, following in-depth research with team members
- Suitable for various kinds of team, from traditional to virtual
- Introduces practical personal and team-working tools

Outcomes

- Practical, usable skills and strategies which produce immediate benefits for individuals and the team and its performance
- Greater awareness of the impact team members have on each other
- Sustained enthusiasm for using the skills and strategies back at work
- Improved communication within the team
- Clear, shared and agreed direction
- Creates real commitment to deliver
- Increased productivity and/or service delivery

This intervention will typically involve up to three days, often spread over a period of several months, and will often include follow-up and support for as much as six months to help embed learning and behavioural change back at the workplace.

Contact us now to discuss how we can help your organisation.