

Inspirational Leadership in Action

This flagship programme is designed for operational managers who need to develop beyond a transactional approach to management and its associated over-reliance on positional authority to achieve results. It will enable them to develop effective leadership skills, creating committed and willing followers, rather than compliant subordinates.

This programme is delivered to groups of between eight and sixteen in a coaching environment.

It focuses on developing increased self-awareness and practical tools. It is highly interactive, and involving, with a strong focus on sustainability. Each programme is tailored to the client's needs and integrated with existing business processes for relevance.

Features

- Utilises The Human Dimension's unique Learned Powerfulness™ process,
- Based on descriptive research on the competencies of transformational and transactional leaders and the application of The Human Dimension's model of Psychological Fitness
- Explores self-awareness and the nature of personal as opposed to positional power
- Develops greater psychological fitness
- Aligns personal and business agendas
- Tailored to organisational needs

Outcomes

- Authoritative, coherent and operationally sound approach to leadership
- Improved self-awareness, focus, resilience and commitment in achieving results as an operational leader
- Enhanced ability to achieve results without using positional power
- Greater understanding and the ability to create a motivational environment that encourages responsibility-taking
- Motivated followers rather than compliant subordinates
- Improved ability to produce results that positively impact on the business

A typical programme comprising of consultation and design, launch, workshops, review and coaching support lasts three months. During this time, effective support is offered to all delegates, in the form of telephone, email or face-to-face coaching.

Contact us now to discuss how we can help your organisation.